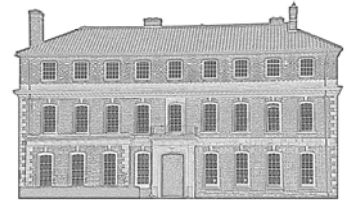


# WINDLESHAM HOUSE SCHOOL



## DISABILITY POLICY

**Reviewed: January 2011**

**Policy Ref: 014**

**Windlesham**

### 1) Policy Statement – Admissions & Disabled Children

- a) The aim of the policy is to promote equality of opportunity for all and to ensure that no-one is discriminated against because of their gender, race, ethnic or national origins, nationality, colour, background, political or religious beliefs, age, sexual orientation, marital status, family responsibilities, reputation, patterns of work (e.g. shift patterns) or disabilities.
- b) We welcome all children who can make the most of the opportunities that we offer and who can flourish in the environment of the school. Treating every child as an individual is important to us, and we welcome children with physical disabilities provided that they can cope with our site.
- c) We advise parents whose children have disabilities to discuss their individual requirements with the school before any visits take place so that we can make adequate provision.
- d) Parents should provide a copy of a medical report to support their request, for example, for large print material or other special arrangements.

This policy also applies to our Early Years Foundation Stage and after School care.

### 2) On Entry

- a) Each child with a disability requires special consideration and treatment. If appropriate, adjustments will need to be put in place.
- b) We will discuss thoroughly with parents and their medical advisers the adjustments that can reasonably be made for their child once they have accepted the offer of a place and before he or she becomes a pupil at the School.
- c) We recognise that some disabled children may also require specialist support from our Learning Support Department, and we would normally discuss this issue with parents before their child enters the school.
- d) Copies of the School's SENDA Policy may be downloaded from our web site.

### 3) Physical Accessibility

- a) Parents and prospective parents of disabled children may wish to obtain copies of the School's Accessibility Plan from the web site. This shows the ways in which we are making our buildings progressively more accessible to disabled children, parents and visitors.
- b) The School has an active monitoring policy and will do its best to make adjustments to take account of an individual child's needs, within the constraints imposed by its listed buildings on a scattered site. We are progressively introducing facilities for wheelchair users and hearing loops will be added over time as the need arises.

### 4) Other Adjustments

We are able, depending on need, to arrange for children to use laptop computers in classes, and, for example, for large print documents to be given to those with impaired vision.

# WINDLESHAM HOUSE SCHOOL DISABILITY POLICY

**5) The Medical Centre**

- a) The School has a modern, fully staffed Medical Centre that is open 24/7 during term so that qualified help can be summoned immediately.
- b) The school doctors hold 2 surgeries a week on the premises.
- c) The Medical team are always happy to discuss any child's health problems with parents as well as the management of any medical condition.

**6) Staff Training**

Our teaching staff receive training on the learning needs of children with special education needs and disabilities.

**Approved By:** .....

**Date:** .....